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DATAPOINT:

Kforce's Pending Merger with Hall, Kinion & Associates



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KFORCE'S PENDING MERGER WITH HALL, KINION & ASSOCIATES

Announced: December 2, 2003

December 2, 2003 – Kforce Inc. (Nasdaq: KFRC) and Hall, Kinion & Associates, Inc. (Nasdaq: HAKI), today announced that they have executed an Agreement and Plan of Merger. The merger, which is to be accomplished through a stock-for-stock exchange, is expected to further establish Kforce as a premier provider of professional staffing and will provide candidates and clients with expanded market presence and an enhanced ability to provide the right match. The merger should be accretive in 2004 and the integration is expected to be completed in the first half of 2004 and thereafter to contribute to the earnings momentum created this year. Based on the closing price of Kforce stock on December 2, 2003, the transaction is valued at approximately \$64.6m and represents a 24 percent premium to the price of Hall, Kinion's closing price on December 2.

Under the terms of the merger agreement, Kforce will acquire all of the shares of Hall Kinion in exchange for shares of Kforce common stock. The definitive exchange ratio is dependent upon the average of the closing prices of Kforce common stock (stock market value) for the 15 trading days ending on and including the third trading day prior to the closing. If the Kforce stock market value is equal to or greater than \$7.09, but less than \$9.60, then the exchange ratio will equal .60, which will result in Hall Kinion stockholders owning approximately 19.5% of the fully-diluted outstanding shares of Kforce common stock following the merger. If the Kforce stock market value is equal to or greater than \$9.60, then the exchange ratio will be \$5.75 divided by the Kforce stock market value. If the Kforce stock market value is less than \$7.09, then the exchange ratio will be \$4.25 divided by the Kforce stock market value.

Transaction Details at Announcement:

Equity & Enterprise Value Calculations
Equity Value: HAKI Shares Outstanding x 0.6 ⁽¹⁾ Exchange Ratio x KFRC Price = 12.6m shares ⁽²⁾ x 0.6 x \$8.55 per share = \$64.6m
Enterprise Value⁽³⁾: Equity Value + Net Assumed Debt = \$64.6m (Equity Value) + \$8.1m (Net Debt) = \$72.7m

Valuation Metrics Based on the Enterprise Value of the Pending Transaction			
Latest Twelve Months ⁽⁴⁾		Latest Qtr Annualized ⁽⁴⁾	
Revenue	EBITDA	Revenue	EBITDA
0.4x	54.4x	0.4x	12.3x

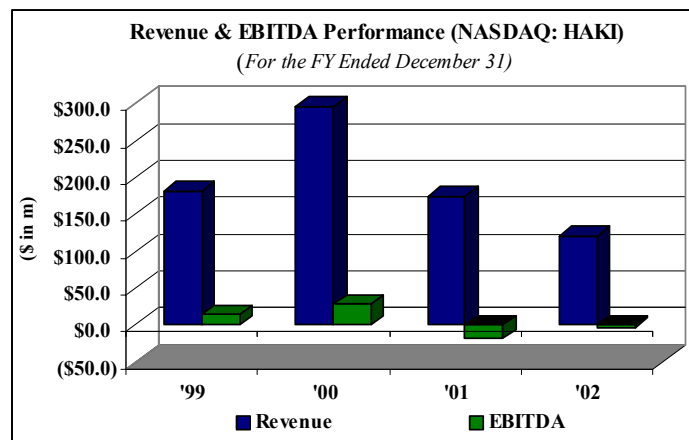
(1) Assumes that the average of the closing prices of Kforce common stock for the 15 trading days ending on and including the third trading day prior to the closing date is equal to or greater than \$7.09, but less than \$9.60.

(2) 12,585,963 HAKI shares outstanding per 11/12/03 10-Q filing (for period ended 9/28/03).

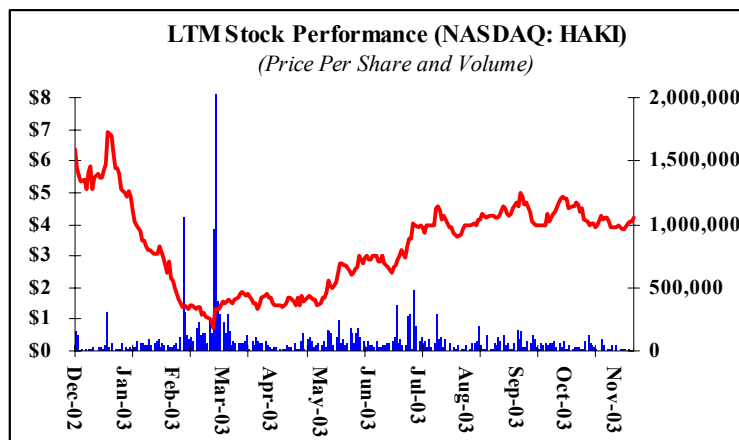
(3) Based on the 9/28/03 balance sheet of HAKI, net debt (cash) assumed is estimated to be approximately \$8.1m. See net debt (cash) calculation below.

(4) LTM & LQA operating results as of 9/28/03. Excludes one-time charges.

Historical Performance of Hall, Kinion & Associates:



Note: Operating results exclude one-time charges.



Hall, Kinion & Associates Inc. (Hall Kinion) provides specialized professionals on a short-term contract and permanent basis. Hall Kinion delivers information technology (IT) professionals to vendors and users of new technologies, and to certain vertical markets, including government services, banking and finance, healthcare and energy services. Hall Kinion has two business segments, Contract Professional Staffing and Permanent Placement Services.

Balance Sheet Adjustment -- Net Debt	
From 9/28/03 Balance Sheet (\$ in m)	
Long Term Debt (includes current portion):	\$10.9
Total:	\$10.9
Cash And Equivalents:	(\$2.8)
Total:	(\$2.8)
Net Debt (Cash) Assumed:	\$8.1

-- The information contained herein was obtained from public sources and should not be relied upon without independent verification --